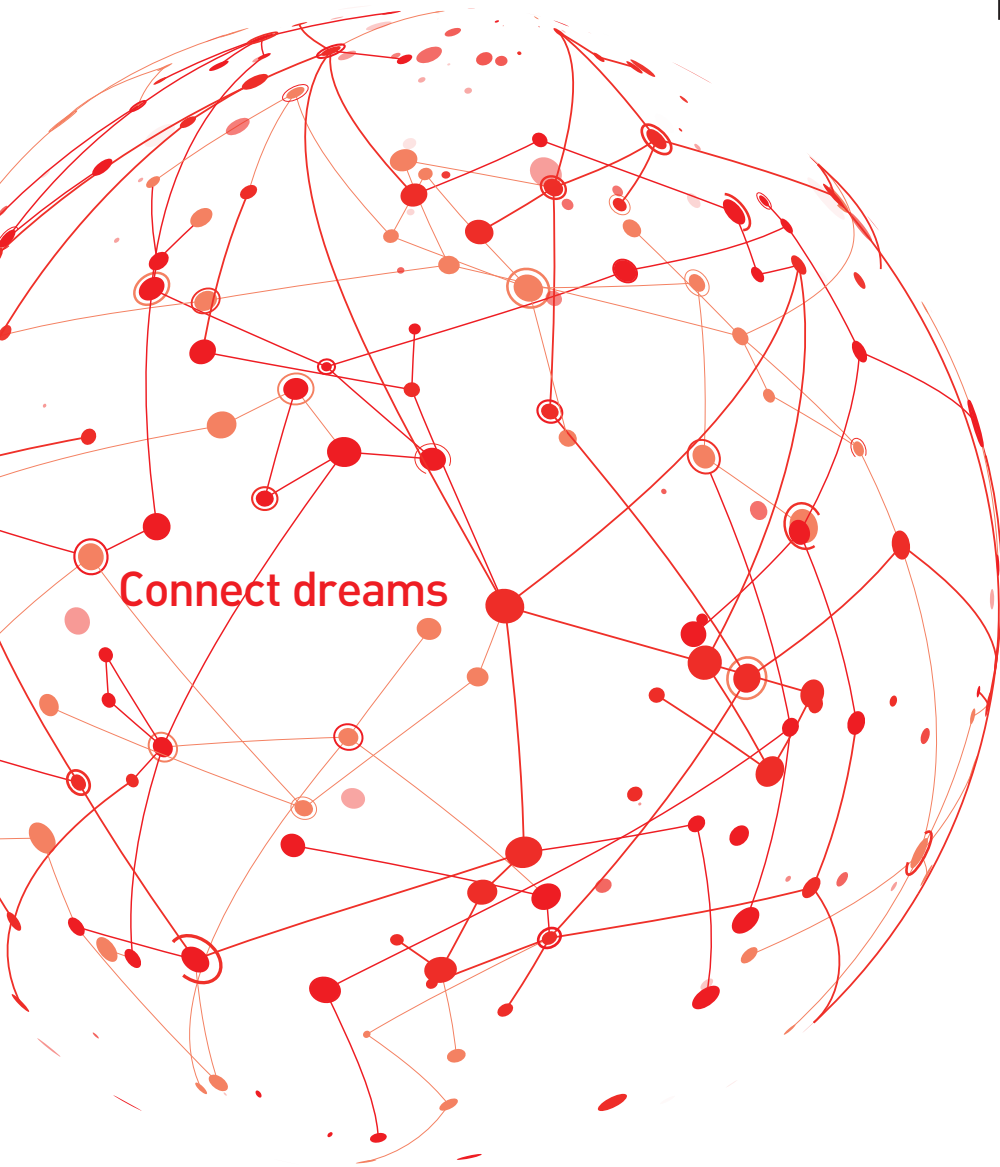


NIKKON Holdings Co., Ltd.

COMPANY PROFILE



NIKKON Holdings Group
BASIC PHILOSOPHY

We will contribute to the prosperity of
our customers, shareholders, employees, and society by leading the way in
creating joy, value, and an environment that can be shared
through business logistics based on a global perspective.

The NIKKON Holdings Group
will contribute to the
nation, region, and society
through our logistics business.

I would like to extend my sincere gratitude for the invaluable support of our shareholders and investors. The Company upholds in its Group Code of Conduct a principle of positively and fairly disclosing its corporate information to shareholders, customers and local communities. It also strives to disclose IR information, including information regarding its management strategies and financial condition, in a timely, fair and accurate manner with the aim of enhancing management transparency and credibility and to have its corporate value assessed fairly and properly by shareholders, investors, analysts and other stakeholders.

Moreover, the Company considers the enhancement of corporate value over the medium to long terms and stable profit distribution to shareholders as one of management's important responsibilities. The NIKKON Group will continue its efforts to work as one in tackling business challenges and achieving its goals.

We look forward to the continued support and guidance of our shareholders and investors.

President and Representative Director



Integrated Logistics Through Self-Sufficiency

Since our establishment in 1953 as NIPPON KONPO UNPAN CO., LTD. , the NIKKON Holdings Group has been at the forefront of packaging, transportation, warehousing, development of special vehicles, and other businesses, developing high-quality, stable integrated logistics services. With our main businesses of packaging, transportation, and warehousing and self-sufficient peripheral functions and resources (via our affiliates), we manage our cards.

Working on business development centered on our livelihood of logistics, we will contribute to society and thereby promote business operations that continue into the next generation.



Delivering **new value** worldwide through our global network

Japan Business locations

Number of affiliates:

47

(As of March 2022)



Number of employees:
11,630



Number of vehicles owned:
3,858



Total warehouse floor area:
1,940,011m²

Company name: NIKKON Holdings Co., Ltd.

Headquarters: 6-17 Akashi-cho, Chuo-ku, Tokyo

Founded: August 27, 1953

Capital: 11,316.61 million yen*

Stock exchange listing: Prime Market of Tokyo Stock Exchange

General Logistics

- NIPPON KONPO UNYU SOKO CO.,LTD.

Subsidiaries

- Hokkai Butsuryu Service Co., Ltd.
- NIKKON NARA CO.,LTD.
- NIKKON TOHOKU CO.,LTD.
- OGAWA NIKKON CO.,LTD.
- NIIGATA NIKKON CO.,LTD.
- SUZUKA NIKKON CO.,LTD.
- SENDAI NIKKON CO.,LTD.
- KANAZAWA NIKKON CO.,LTD.
- NIKKON MATSUYAMA CO.,LTD.
- SAYAMA NIKKON CO.,LTD.
- FUJISAWA NIKKON CO.,LTD.
- MATSUMOTO NIKKON CO.,LTD.
- GUNMA NIKKON CO.,LTD.
- CHIBA NIKKON CO.,LTD.
- NAGOYA NIKKON CO.,LTD.

- NIPPON RIKUSO Co Ltd.

- NIPPON UNYU CO.,LTD.

Subsidiaries

- Ota International Cargo Terminal CO.,LTD

- MEIKON CO., LTD.

- ITO-EXPRESS.CO.,LTD

Subsidiaries

- ITO-AUTO MECHANICS.CO.,LTD
- SETO JIDOUSHA UNSOU.CO.,LTD

- CHUETSUTEC Co,Ltd (Transportation/Warehousing)

Subsidiaries

- Sapporo Shinbun Yuso Co,Ltd
- CHUETSUYUSOU Co,Ltd

- NikkonKyusyu Co., Ltd.
- Ryoji Unyu Co., Ltd.

- CHUGOKU BUTSURYU SERVICE CO.,LTD.

- MATSUHISA SOUGOU CO.,LTD.

- NIKKON KITAKYU CO.,LTD.

Shipping

- TRANSPORT JAPAN CO.,LTD
(First Class Consigned Freight Forwarding Business)

Testing

- Auto Technic Japan Co.,Ltd.
- TECHNIC SERVICE Co.,LTD.

Human Resources

- AUTO TECHNIC CO.,LTD. (Temporary staffing/
Business contract/Automotive maintenance)
- Technical Nippon Co.,Ltd
(Temporary staffing/Business contract)

Other Businesses

- N K ENGINEERING CO.,LTD.
(Machinery and equipment installation/
Disassembling/Installation)
- Safetech Co.,Ltd. (Automotive maintenance)
- NK International Co.,Ltd. (Forwarding/Customs clearance)
- NIKKON Moving Co.,Ltd. (Moving/Office relocation)
- NIKKON Information Systems Co., Ltd.
(System design/development)
- GINZA Consulting Co., Ltd. (Consulting)
- Tsukiji Real Estate Co.,Ltd. (Real estate)
- MP Co., Ltd.
- KOGA KANKYO Service Co.,LTD.

Affiliated companies

- Nippon Transportation Co.,Ltd
- S&N Logistics co.,Ltd.

The NIKKON Holdings Group has many locations in Japan and around the world. We provide high-quality services to customers all over the world through our excellent vehicles and facilities in a wide range of business domains via our distinctive community-based and specialized group companies. Around 45% of the employees of our Group are overseas staff, and we continue to grow in the expanding global market.

Overseas Business locations

Number of affiliates:
29 in nine countries

(As of March 2022)



Number of employees:
8,952



Number of vehicles owned:
773



Total warehouse floor area:
492,841 m²



India 2011-

- NIPPON KONPO INDIA PRIVATE LTD.
- KOLAR LOGISTICS AGENT PRIVATE LTD.
- TAPUKARA LOGISTICS AGENT PRIVATE LTD.



China 1994-

- NIKKON LOGISTICS CHINA CO., LTD.
- FUTIAN NIKKON LOGISTICS (GUANGZHOU) CO.,LTD.
- GUANGZHOU DONGFENG NIKKON LOGISTICS.CO.,LTD.
- NIKKON CHONGQING LOGISTICS.CO., LTD.



Vietnam 2006-

- NIPPON KONPO VIETNAM CO., LTD.
- NKV LOGISTICS LTD.
- NIPPON KONPO HOCHIMINH INC.
- NIPPON KONPO VIETNAM REAL ESTATE CO., LTD.



Mexico 2011-

- NKP MEXICO, S.A. de C.V.
- NK LOGISTICA MEXICO, S.A. de C.V.



Malaysia 2015-

- NIPPON KONPO(MALAYSIA) SDN. BHD.
- NKM LOGISTICS SDN. BHD.



Philippines 2000-

- NIPPON KONPO PHILIPPINES INC.



Thailand 1994-

- NIPPON KONPO(THAILAND) CO., LTD.
- A.N.I. LOGISTICS, LTD.
- A.N.I. TRANSPORT, LTD.
- SIAM AUTO TECHNIC CO., LTD.



Indonesia 2002-

- PT.NIPPON KONPO INDONESIA
- PT.NK INDO LOGISTIK
- PT.NKI GUDANG KEMAS



United States 1987-

- NK PARTS INDUSTRIES, INC.
- NK AMERICA, INC.
- NKA TRANSPORTATION, INC.
- NKA LOGISTICS, INC.
- NKA CUSTOMS SERVICE, INC.
- AUTO TECHNIC AMERICAS, INC.

Contributing to the Sustainable Development of Society as a Logistics Pioneer

The NIKKON Holdings Group has established an ESG Promotion Office to enhance its organizational response to ESG as its most important key management issue. We have also established a Sustainability Committee, which aims to enable more effective activities through the direct involvement of management in ESG activities by making regular reports to the Board of Directors. Through group-wide activities led by eight core companies, we will contribute to the improvement of our corporate value and the sustainable development of society.

Environment

The Group believes that it has a social responsibility to preserve and maintain the global environment through sound business activities. We engage in continuous environmental activities to create a society which coexists in harmony with the environment.

Initiatives

Installation of solar power generators

We have installed solar power generators at 15 locations in Japan, including warehouses, in an initiative that provides us with power that we utilize in our business activities and increases our use of clean renewable energy, which helps to prevent further global warming.



Solar panels at the Tochigi Development Center of Auto Technic Japan Co., Ltd.

JR privately owned 31ft containers (modal shift)

Since 1989, we have operated container shipments using 31ft privately owned containers. This has reduced our CO2 emissions to 1/13 in comparison with truck-based transportation, and also reduces the burden placed on truck drivers.



Introduction of environmentally friendly 21-meter full-trailer trucks

In 2014, we commenced operation of the first 21m full-trailer trucks in Japan. A total of 100 sets have been introduced throughout the Group, contributing to reducing CO2 emissions and saving labor to help alleviate the shortage of truck drivers.



Improvement of the fuel efficiency of business vehicles

The core operating companies of the NIKKON Group installed digital tachographs in all of their business vehicles in 2004. This has improved data analysis and eco-friendly driving training for their drivers and continued to improve fuel efficiency.

Introduction of hybrid vehicles

Key word

- ▷ Reducing CO₂ emissions by improving transportation efficiency
- ▷ Reducing CO₂ emissions
- ▷ Promotion and establishment of eco-driving
- ▷ Shift to renewable energy



Social

Through the logistics business, which is a key part of social infrastructure, the Group fulfills its corporate responsibilities to customers, shareholders and local communities, and contributes to the continuous creation of employment opportunities through business operations in various countries and regions.

Initiatives

ANS (All Nikkkon Safety)

Based on our policy of making safety the highest priority when conducting business activities, we hold national ANS driving skills competitions, with the aim of promoting increased safety awareness and helping to prevent traffic accidents.



Activities to prevent traffic accidents and industrial accidents

Increasing the percentage of female executives

Improving the rate of employment of persons with disabilities

Conducting complete regular medical checkups

Key word

- ▷ Improving traffic safety
- ▷ Gender equality
- ▷ Diversity and inclusion
- ▷ Creation of comfortable work environments



Governance

We are always mindful of the soundness, legality and promptness of management, strive to continuously improve sustainable corporate value through appropriate risk management, and build ongoing trusting relationships with all stakeholders.

Initiatives

Practicing compliance and instilling it in our workforce checkups

Established a Compliance Promotion Committee and Risk Management Committee

Audit system consisting of Audit & Supervisory Committee Members and Audit & Supervisory Committee checkups

Established and maintain an internal control system

Key word

- ▷ Compliance with laws and regulations
- ▷ Enhancing management monitoring functions
- ▷ Enhancing fairness and transparency
- ▷ Information security

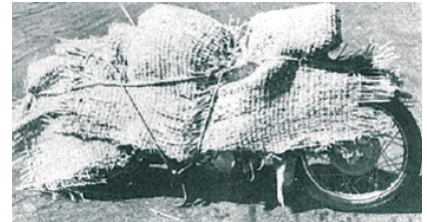


Together with society, now and forever

Our journey has been in lockstep with the needs of the times,
including the development of many special vehicles and the introduction of various services.
We will continue to create new value as we walk hand-in-hand with society.

1950

August 1953 Founding and establishment of
NIPPON KONPO UNPAN CO., LTD.
Founder: Tsuneo Kuroiwa



Packaging at time of founding:
Motorcycle packaged using straw

1960

1957 Introduction of two-floor trucks (Mammoth)
Launch of special vehicle development

October 1968 Company name changed from
NIPPON KONPO UNPAN CO., LTD
to NIPPON KONPO UNYU SOKO CO., LTD.



Underfloor vehicle modified into two-floor vehicle, a first in Japan
Mammoths carrying 28 Honda Dreams

1970

August 1970 Listing on Second Section of Tokyo Stock Exchange

1980

December 1987 Establishment of US subsidiary

May 1988 Full-scale launch of operations at US subsidiary

June 1989 Hidetaka Kuroiwa takes over from founder
Tsuneo Kuroiwa as president

1990

March 1994 Establishment of Chinese subsidiary

November 1994 Establishment of Thai subsidiary

September 1997 Listing on First Section of Tokyo Stock Exchange



New headquarters building

2000

August 2003 50th anniversary of founding

October 2006 Completion of construction of new headquarters building

June 2009 Masakatsu Kuroiwa takes over from
Hidetaka Kuroiwa as president

2010

February 2014 Launch of full trailer (21 m) truck operations,
the new next-generation environmental standard

October 2015 Transition to holdings company structure
Company name changed to NIKKON Holdings Co., Ltd.



Full trailer (23 m) trucks

February 2018 Launch of full trailer (23 m) truck service between
Sayama City, Saitama and Suzuka City,
Mie at core operating company
(NIPPON KONPO UNYU SOKO CO., LTD.)



Hybrid 2-ton trucks

2020

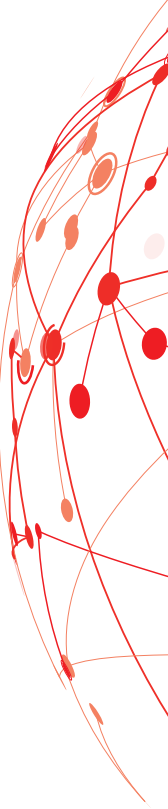
April 2020 Launch of full-scale mixed cargo business operations
with development of new transportation system
Introduction of new hybrid trucks

December 2020 Introduction of mobile warehouse inventory transportation robot (Ranger GTP) at core operating company
(NIPPON KONPO UNYU SOKO CO., LTD.)

September 2021 Endowed lectures held at the Faculty of Commerce and Management, Hitotsubashi University

February 2022 Signing of top partner agreement with Cerezo Osaka Co., Ltd.

March 2022 Acquisition of Yaskawa Transport Co., Ltd. as a subsidiary
Company name of subsidiary changed from Yaskawa Transport Co., Ltd. to Nikkon Kitakyu Co.,Ltd.



 **NIKKON Holdings Co., Ltd.**

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